**Job vacancy advertisement template Professor/Associate Professor**

We are looking for.../At xxx, there is a vacancy for a

**About the position**

We have a vacancy for a xxx at xxx.

*(A brief job description can be provided here, with a link to a full description of the position on the Department’s website.)*

You will report to (kun stillingstittel)

**Duties of the position**

* example
* example

**Required selection criteria**

(Select the job category to be advertised. It is important to distinguish between essential and desirable qualification requirements)

Professor:

The position of Professor within (subject area) requires that you meet the criteria in the [Regulations concerning appointment and promotion to teaching and research posts section 1-2.](https://lovdata.no/SFE/forskrift/2006-02-09-129/%C2%A7section1-2)

* your academic work must be essentially within [the subject area] (or equivalent subject area)
* relevant equivalent areas are [.... ] If you can document that you are in the final stages of your PhD, your application can be taken under consideration (tas bort dersom dette ikke er nødvendig )
* required selection criterion
* required selection criterion

In addition to formal qualifications in teaching at university level, you must document

* development in teaching and counselling of students over time
* extensive experience with supervision preferably at the master / PhD level
* participation in the development of educational quality in a work environment

Associate Professor:

The position of Assistant Professor within (subject area) requires that you meet the criteria in the [Regulations concerning appointment and promotion to teaching and research posts section 1-4.](https://lovdata.no/SFE/forskrift/2006-02-09-129/%C2%A7section1-4)

* Your PhD, or academic work of the same scope and quality, must be within (the subject area) (or equivalent)
* Required selection criterion
* Required selection criterion

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Felles:

You must document relevant basic competence for teaching and supervision at university/higher education-level, ref. [Regulations](https://lovdata.no/dokument/SFE/forskrift/2006-02-09-129). If this cannot be documented, you are required to complete an approved course in university teaching within two years of commencement. NTNU offers qualifying courses.

It is a prerequisite that within three years of appointment, new employees who do not speak a Scandinavian language can demonstrate skills in Norwegian or another Scandinavian language equivalent to level three in the [course for Norwegian for speakers of other languages](https://www.ntnu.no/norskkurs) at the Department of Language and Literature at NTNU.

Please see the [Regulations concerning appointment and promotion to teaching and research posts](https://lovdata.no/dokument/SF/forskrift/2006-02-09-129/KAPITTEL_2#KAPITTEL_2) for general criteria for the position.

(To be used when the position is advertised alternatively as a qualification fellowship):

[**Alternatively, the position is advertised as a qualification fellowship for a period of 3 years; see Section 6-5 (1) of the Act relating to Universities and University Colleges.**](https://lovdata.no/dokument/NL/lov/2005-04-01-15/KAPITTEL_1-6)

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***Preferred selection criteria***

* applicants with teaching experience from higher education will be preferred (ta stilling til dette – fjern dersom det ikke er aktuelt)
* preferred selection criterion
* preferred selection criterion

**Personal characteristics**

(Skriv inn 3-5 personlige egenskaper. Se kompetansebeskrivelser i punkt 1.1.2 i [prosessbeskrivelsen](https://studntnu.sharepoint.com/sites/rekruttering_vit/SitePages/Hjemmeside.aspx#/level/2))

* applicants with teaching experience at university level will be preferred (ta stilling til dette – fjern dersom det ikke er aktuelt)
* example
* example

**We offer**

* exciting and stimulating tasks in a strong international academic environment
* an open and [inclusive work environment](https://innsida.ntnu.no/wiki/-/wiki/Norsk/Inkluderende%2Barbeidsliv) with dedicated colleagues
* favourable terms in the [Norwegian Public Service Pension Fund](https://www.spk.no/Medlemskap-i-SPK/Verdien-av-medlemskapet/)
* [employee benefits](https://innsida.ntnu.no/wiki/-/wiki/Norsk/Ansattegoder%2Bog%2Bfordeler)

**Salary and conditions**

In a position as xxx (code xx) you will normally be remunerated from gross NOK xxx to NOK xxx per year, depending on qualifications and seniority. From the salary, 2% is deducted as a contribution to the Norwegian Public Service Pension Fund.

The engagement is to be made in accordance with the regulations in force concerning State Employees and Civil Servants, and the acts relating to Control of the Export of Strategic Goods, Services and Technology. Candidates who by assessment of the application and attachment are seen to conflict with the criteria in the latter law will be prohibited from recruitment to NTNU. After the appointment, you must assume that there may be changes in the area of work.

It is a prerequisite that you can be present at and accessible to the institution daily.

**About the application**

The application and supporting documentation must be in English.

Please note that applications are only evaluated based on the information available on the application deadline. You should ensure that your application shows clearly how your skills and experience meet the criteria which are set out above.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account, recognizing that the quantity of your research may be reduced as a result.

The application must include (*Departments to choose from the following*):

* CV, certificates and diplomas
* Academic works - published or unpublished - that you would like to be considered in the assessment (up to 10 works)
* A description of the academic/artistic works that you regard as most relevant and that you particularly want to be considered in the assessment
* Name and address of three referees
* Research plan
* Details of teaching qualifications based on ["Documentation of applicant’s teaching qualifications in connection with appointment to an academic position at NTNU”](https://www.ntnu.edu/vacancies/pedagogical-qualifications)
* Details of the projects you have managed, with information about funding, duration and size

Joint works will be considered. If it is difficult to identify your contribution to joint works, you must attach a brief description of your participation.

In the assessment of the best-qualified applicant, we will emphasize education, experience and personal suitability as well as your motivation for the position. You will be expected to deliver high-quality teaching at undergraduate and postgraduate levels, and undertake supervision of Masters and Doctoral candidates. Evaluation of these skills will be based on documented experience and relevant teaching qualifications. Applicants with teaching experience at university level are preferred. Quality and breadth of the teaching qualifications will be evaluated.

NTNU is committed to following evaluation criteria for research quality according to [The San Francisco Declaration on Research Assessment - DORA.](http://www.ascb.org/wp-content/uploads/2017/07/sfdora.pdf) This means that we pay special attention to the quality and professional breadth of these works. We also consider experience from research management and participation in research projects. We place great emphasis on your scientific work from the last five years.

Your application will be considered by an expert committee and the most suitable applicants will be invited to interview and to deliver a lecture.

**General information**

A good working environment is characterized by diversity. We encourage qualified candidates to apply, regardless of their gender, functional capacity or cultural background. NTNU wishes to increase the proportion of women in its academic positions, and women are therefore encouraged to apply.

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(velg by og ta bort byene som ikke er relevant)

[**The city of Trondheim**](https://www.trondheim.kommune.no/english/) is a modern European city with a rich cultural scene. Trondheim is the innovation capital of Norway with a population of 200,000.The Norwegian welfare state, including healthcare, schools, kindergartens and overall equality, is probably the best of its kind in the world. Professional subsidized day-care for children is easily available. Furthermore, Trondheim offers great opportunities for education (including international schools) and possibilities to enjoy nature, culture and family life and has low crime rates and clean air quality.

[**The city of Gjøvik**](https://www.gjovik.kommune.no/)has a population of 30 000 and is a town known for its rich music and cultural life. The beautiful nature surrounding the city is ideal for an active outdoor life! The Norwegian welfare state, including healthcare, schools, kindergartens and overall equality, is probably the best of its kind in the world.

**The city of Ålesund**, with its population of 50 000, will provide you with plenty of opportunities to explore a region of Norway that is famous for its beautiful scenery with high mountains and blue fjords. Ålesund itself, with its Art Nouveau architecture, is by many considered to be the most beautiful city in Norway! The Norwegian welfare state, including healthcare, schools, kindergartens and overall equality, is probably the best of its kind in the world.

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As an employee at NTNU, you must at all times adhere to the changes that the development in the subject entails and the organizational changes that are adopted.

Under the Freedom of Information Act (offentleglova), your name, age, position and municipality may be made public even if you have requested not to have your name entered on the list of applicants.

If you have any questions about the position, please contact XXX, telephone XXX, email xxx. If you have any questions about the recruitment process, please contact xxx, e-mail: XXX

Please submit your application and supporting documentation via jobbnorge.no. If you are invited for interview, you must bring certified copies of certificates and diplomas. Mark the application with reference number: xxx.

**Application deadline: xx.xx.20xx**

**NTNU – knowledge for a better world**

The Norwegian University of Science and Technology (NTNU) creates knowledge for a better world and solutions that can change everyday life.

**Department of xxx**

(Her flettes forhåndsdefinert info om instituttet inn i Jobbnorge - annonsen)