**Job vacancy advertisement template researcher**

We are looking for.../The Department of xxx has a vacancy for XXX (tekst i jobbnorge)

**Jobtitle in [area] (overskrift i Jobbnorge)**

**About the position**

We have a vacancy for a xxx at xxx

(Her kan det gis en kortfattet stillingsbeskrivelse ev. med lenke til en fullstendig beskrivelse på instituttets webside.)

Your immediate leader is [kun stillingstittel]

**Duties of the position**

* eksempel
* eksempel

**Required selection criteria**

(For the researcher codes 1108, 1109, 1183, use the scientific level that is required in the *Regulations concerning appointment and promotion to teaching and research posts* for the parallel positions as respectively assistant professor, associate professor and professor.)

* eksempel
* eksempel
* Good written and oral English and Norwegian language skills (ta stilling til språkkrav)

**Preferred selection criteria**

* eksempel
* eksempel

**Personal characteristics**

(Skriv inn 3-5 personlige egenskaper. Se kompetansebeskrivelser i punkt 1.1.2 i [prosessbeskrivelsen](https://studntnu.sharepoint.com/sites/rekruttering_vit/SitePages/Hjemmeside.aspx#/level/2))

* eksempel
* eksempel

**We offer**

* exciting and stimulating tasks in a strong international academic environment
* an open and [inclusive work environment](https://innsida.ntnu.no/wiki/-/wiki/Norsk/Inkluderende+arbeidsliv) with dedicated colleagues
* favourable terms in the [Norwegian Public Service Pension Fund](https://www.spk.no/Medlemskap-i-SPK/Verdien-av-medlemskapet/)
* employee benefits

**Salary and conditions**

The gross salary for the position of xxx (code xx) is normally remunerated at gross from NOK xxx xxx – xxx xxx before tax per year, depending on qualifications and seniority. From the salary, 2% is deducted as a contribution to the Norwegian Public Service Pension Fund. (medlemskap i Statens pensjonskasse krever minimum 20% stilling.)

The engagement is to be made in accordance with the regulations in force concerning State Employees and Civil Servants, and the acts relating to Control of the Export of Strategic Goods, Services and Technology. Candidates who by assessment of the application and attachment are seen to conflict with the criteria in the latter law will be prohibited from recruitment to NTNU

The position is subject to external funding (ta stilling til om stillinger skal være betinget av ekstern finansiering).

It is a prerequisite that you can be present at and accessible to the institution daily.

**About the application:**

The application and supporting documentation must be in English.

Please note that your application will be considered based solely on information submitted by the application deadline. You must therefore ensure that your application clearly demonstrates how your skills and experience fulfil the criteria specified above.  If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account, recognizing that the quantity of your research may be reduced as a result.

The application must include (*Departments to choose from the following*):

* CV, certificates and diplomas
* Academic works - published or unpublished - that you would like to be considered in the assessment (up to 10 works)
* A description of the academic/artistic works that you regard as most relevant and that you particularly want to be taken into account in the assessment
* Research plan
* Details of the projects you have managed, with information about funding, duration and size
* Names and contact information for three relevant referees

Joint work will also be considered. If it is difficult to identify your specific input to a joint project, you must include evidence of your contributions.

In the assessment of the best qualified applicant, we will emphasize education, experience and personal suitability as well as your motivation for the position.

NTNU is committed to following evaluation criteria for research quality according to [The San Francisco Declaration on Research Assessment - DORA.](http://www.ascb.org/wp-content/uploads/2017/07/sfdora.pdf) This means that we pay special attention to the quality and professional breadth of these works. We also consider experience from research management and participation in research projects. We place great emphasis on your scientific work from the last five years.

**General information**

NTNU believes that inclusion and diversity is a strength. We want our faculty and staff to reflect Norway’s culturally diverse population and we continuously seek to hire the best minds. This enables NTNU to increase productivity and innovation, improve decision making processes, raise employee satisfaction, compete academically with global top-ranking institutions and carry out our social responsibilities within education and research. NTNU emphasizes accessibility and encourages qualified candidates to apply regardless of gender identity, ability status, periods of unemployment or ethnic and cultural background.

As an employee at NTNU, you must at all times adhere to the changes that the development in the subject entails and the organizational changes that are adopted.

A public list of applicants with name, age, job title and municipality of residence is prepared after the application deadline. If you want to reserve yourself from entry on the public applicant list, this must be justified. Assessment will be made in accordance with [current legislation](https://lovdata.no/lov/2006-05-19-16/%C2%A725" \t "_blank). You will be notified if the reservation is not accepted.

If you have any questions about the position, please contact XXX, telephone XXX, email xxx. If you have any questions about the recruitment process, please contact xxx, e-mail: XXX

If you think this looks interesting and in line with your qualifications, please submit your application electronically via jobbnorge.no with your CV, diplomas and certificates attached. Applications submitted elsewhere will not be considered. Upon request, you must be able to obtain certified copies of your documentation.

**Application deadline:**

**NTNU – Knowledge for a better world**

The Norwegian University of Science and Technology (NTNU) creates knowledge for a better world and solutions that can change everyday life.

**Department of xx**

(Her flettes forhåndsdefinert info om instituttet inn i Jobbnorge)