**Postdoc employee dialogue** for academic staff in recruitment positions (postdoctoral fellows)

Period from: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_

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| **Name:** |

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| **Follow-up from the previous postdoc development dialogue** | |
| Has the desired development been achieved through the measures that were implemented? | Have wishes and needs changed? How have these been taken into account? |
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| What were your most important recent deliverables and contributions to your project and academic environment/unit? | What are the most important areas of focus and tasks ahead, and how are they linked with the unit’s goals and priorities? |
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| What are your expectations for academic advice? | What motivates you in your work? |
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| **What important clarifications will there be in relation to your previous supervisor from the doctoral degree?**  Focus on greater autonomy and independent role in building professional networks. |
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| **Management** | |
| Your expectations of your manager | Manager’s expectations of you |
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| **Working environment and cooperation** | |
| Perceptions of the physical and psychosocial work environment | How do you contribute to a positive working environment and effective collaboration? |
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| **Work-life balance** |
| Does the balance between your job and the rest of your life work for you? |
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| **Summary** |
| The employee summarizes the main points from the postdoc development dialogue and sends a copy to the manager, keeping a copy for himself/herself. This forms the basis for follow-up throughout the period. |