**Annex to employment contract for employees in tenure track positions**

**SPECIFICATION OF REQUIREMENTS THAT THE CANDIDATE *MUST* FULFIL DURING THE FIXED-TERM PERIOD**

|  |  |  |
| --- | --- | --- |
| **Area** | **Specification** | **Proportion of one full-time equivalent year (tentative)** |
| Research 1) |  |  |
| Teaching 2) |  |  |
| Dissemination |  |  |
| Academic leadership, including initiating and directing research, developing excellent teaching |  |  |
| Other |  |  |

1. For example, scientific merit and creativity, originality, innovation, patents, interdisciplinarity, awards received
2. For example, quality and scope of teaching, quality of teaching materials, creativity in terms of teaching skills and methods, academic supervision, result of student evaluations

**OTHER REQUIREMENTS THAT THE CANDIDATE *MAY* BE OBLIGED TO FULFIL DURING THE FIXED-TERM PERIOD**

|  |  |  |
| --- | --- | --- |
| **Area** | **Specification** | **Proportion of one full-time equivalent year (tentative)** |
| General: International activity |  |  |
| Special: Applications to the EU |  |  |
| Activity with external funding |  |  |
| Other |  |  |

**SPECIFICATION OF ASSISTANCE NEEDED FROM THE ORGANIZATION TO ENABLE THE CANDIDATE TO FULFIL THE REQUIREMENTS**

|  |  |
| --- | --- |
| **Assistance** | **Specification** |
| Scientific equipment |  |
| Staff for research group |  |
| Application assistance |  |
| Guidance  |  |
| Other |  |