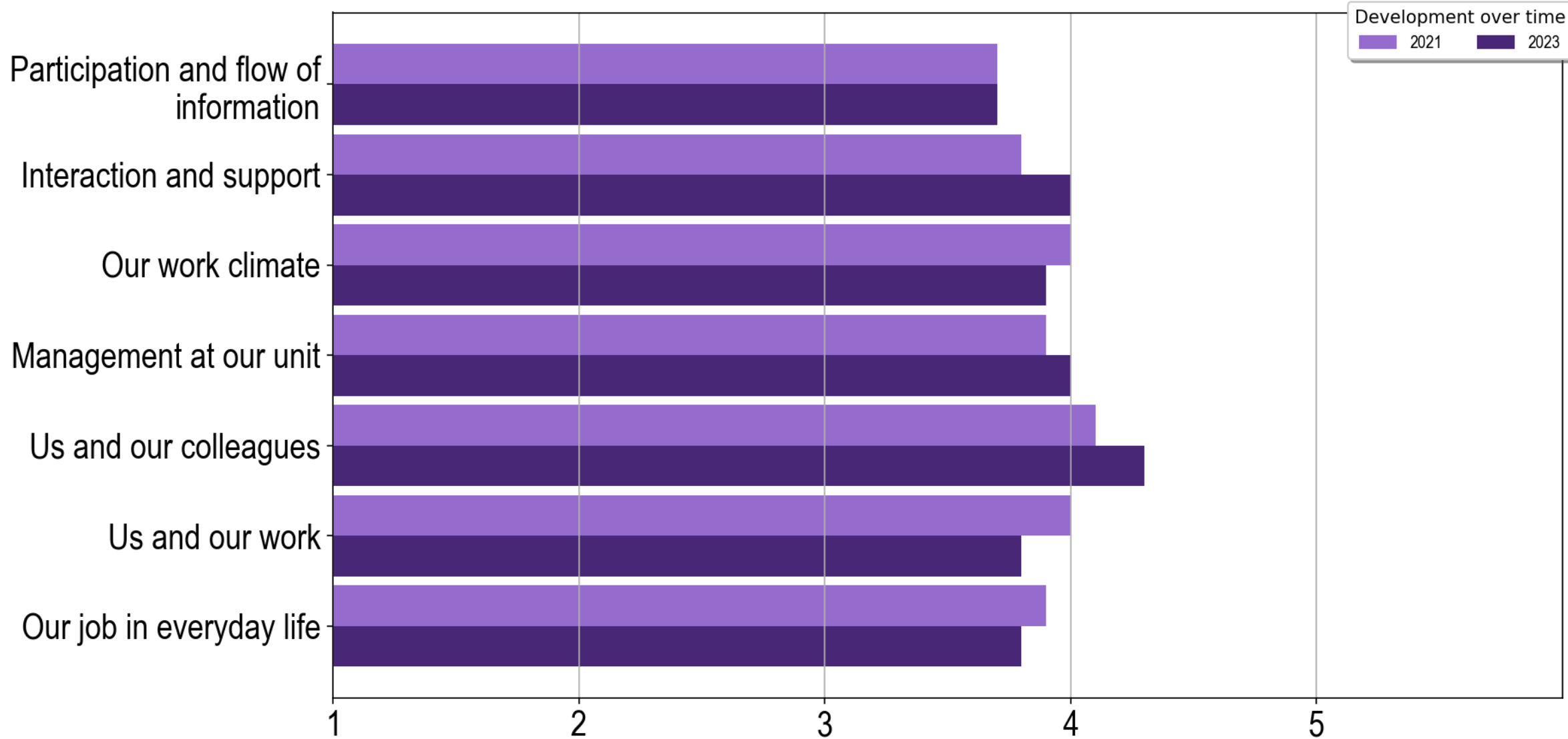


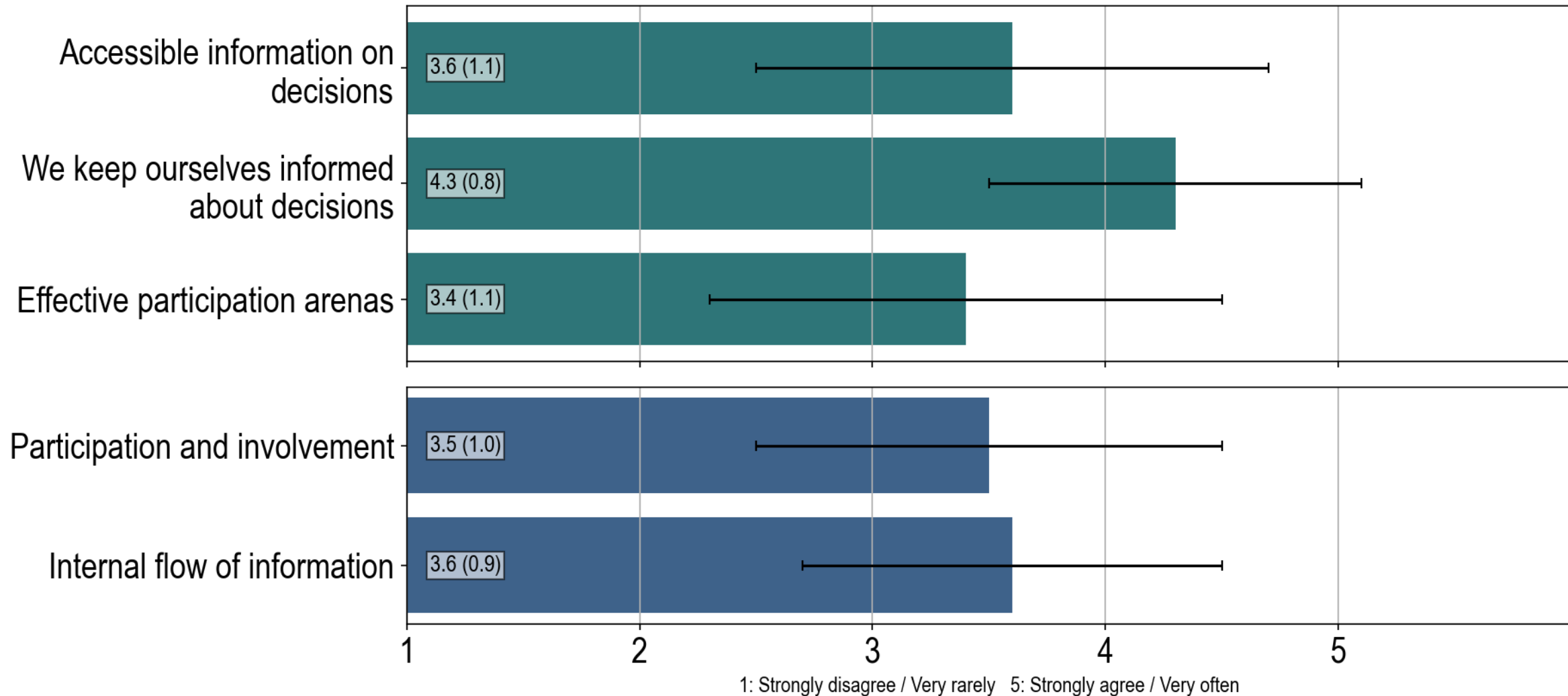


In-depth review of the results from the survey for
Norges teknisk-naturvitenskapelige universitet

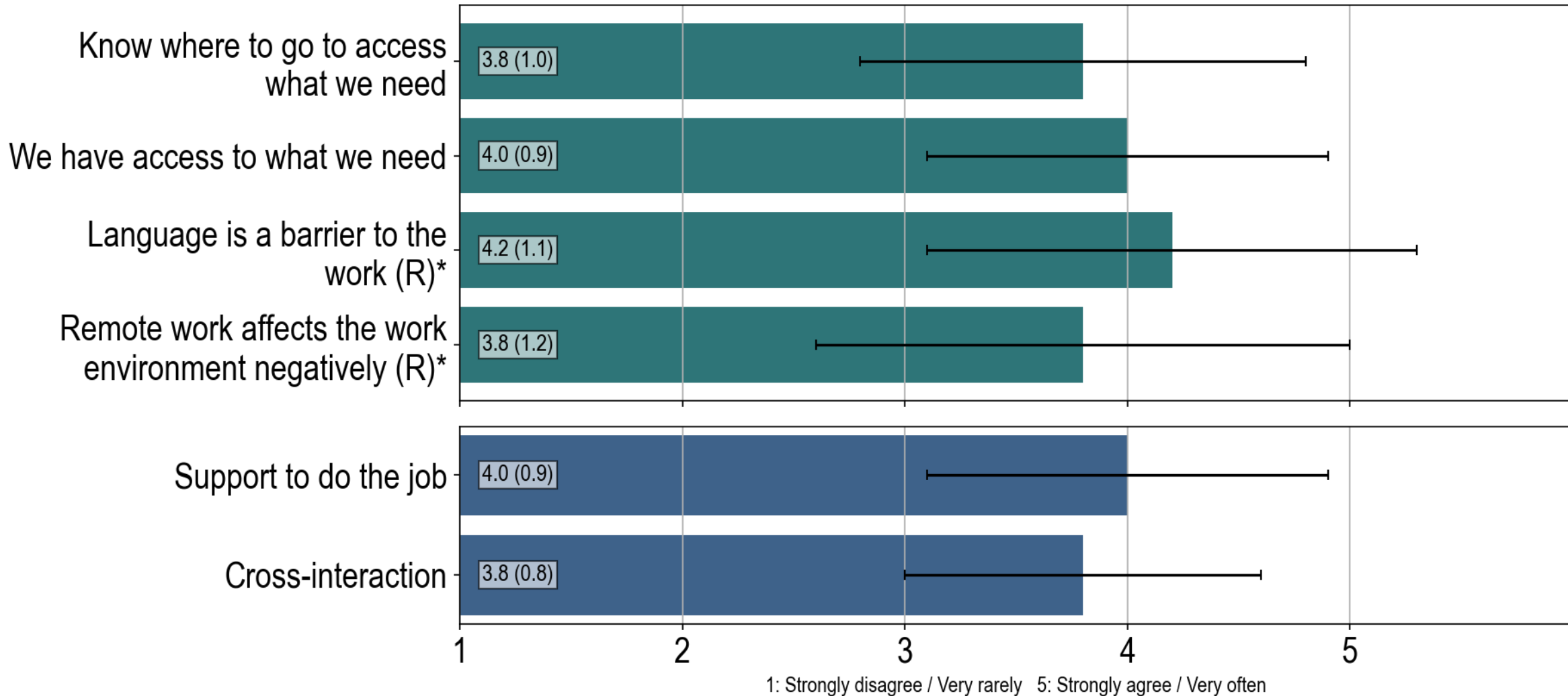
Development in Our Work Environment



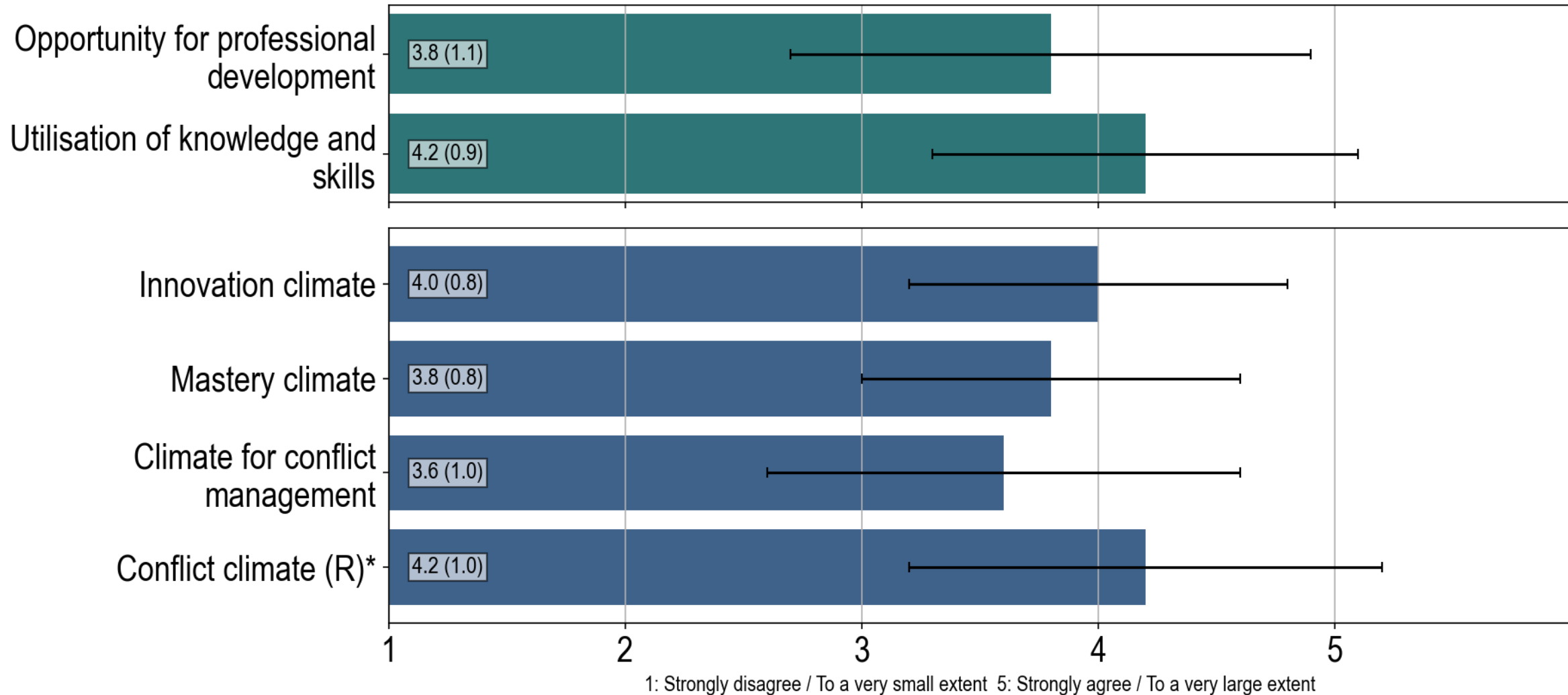
Participation and Flow of Information



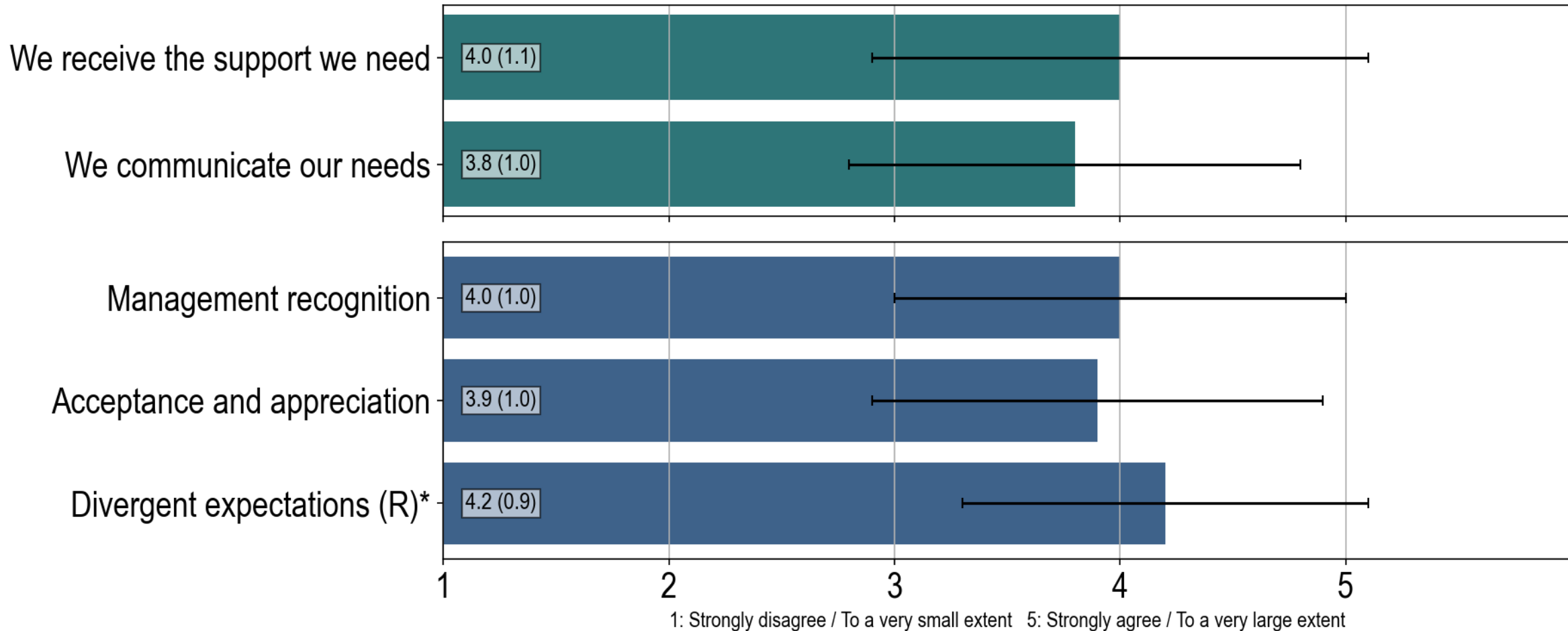
Interaction and Support in Carrying out Work



Our Work Climate

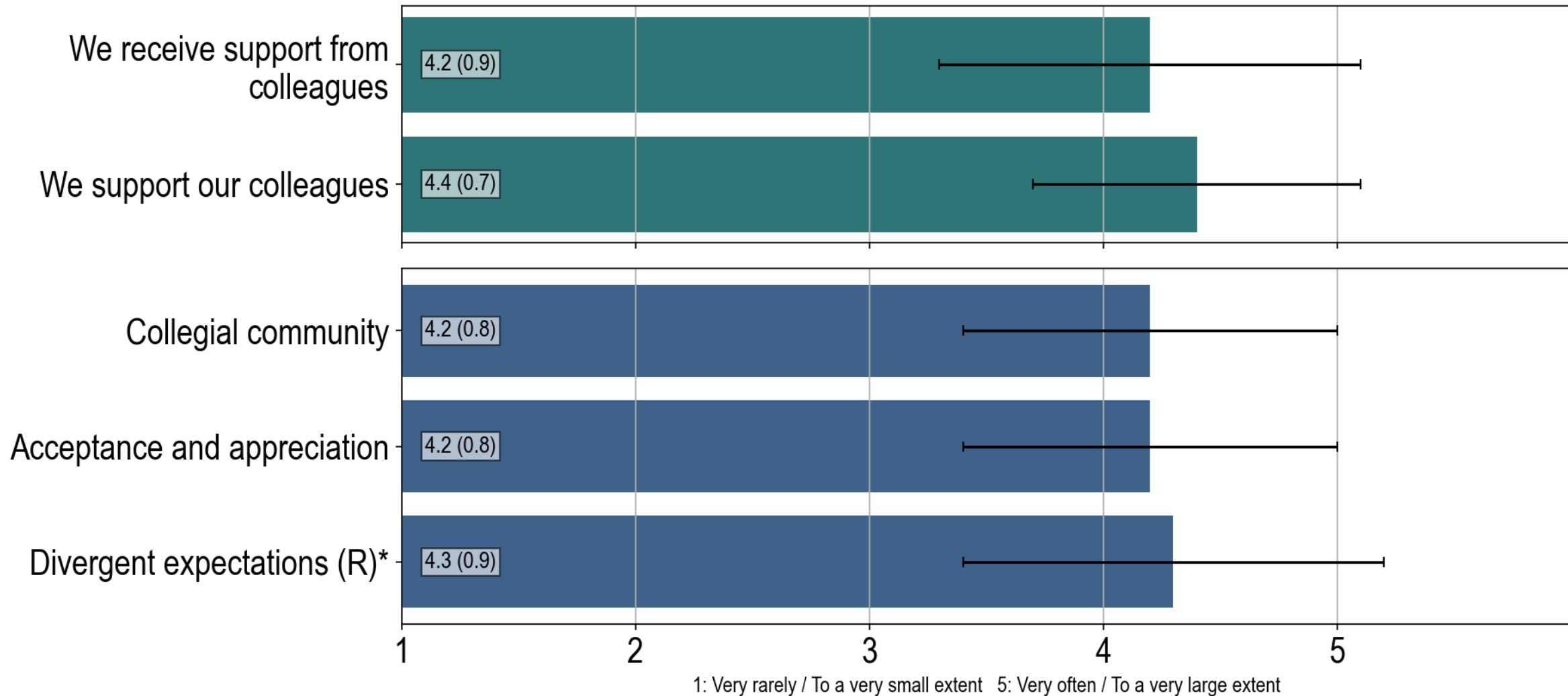


Management at Our Unit

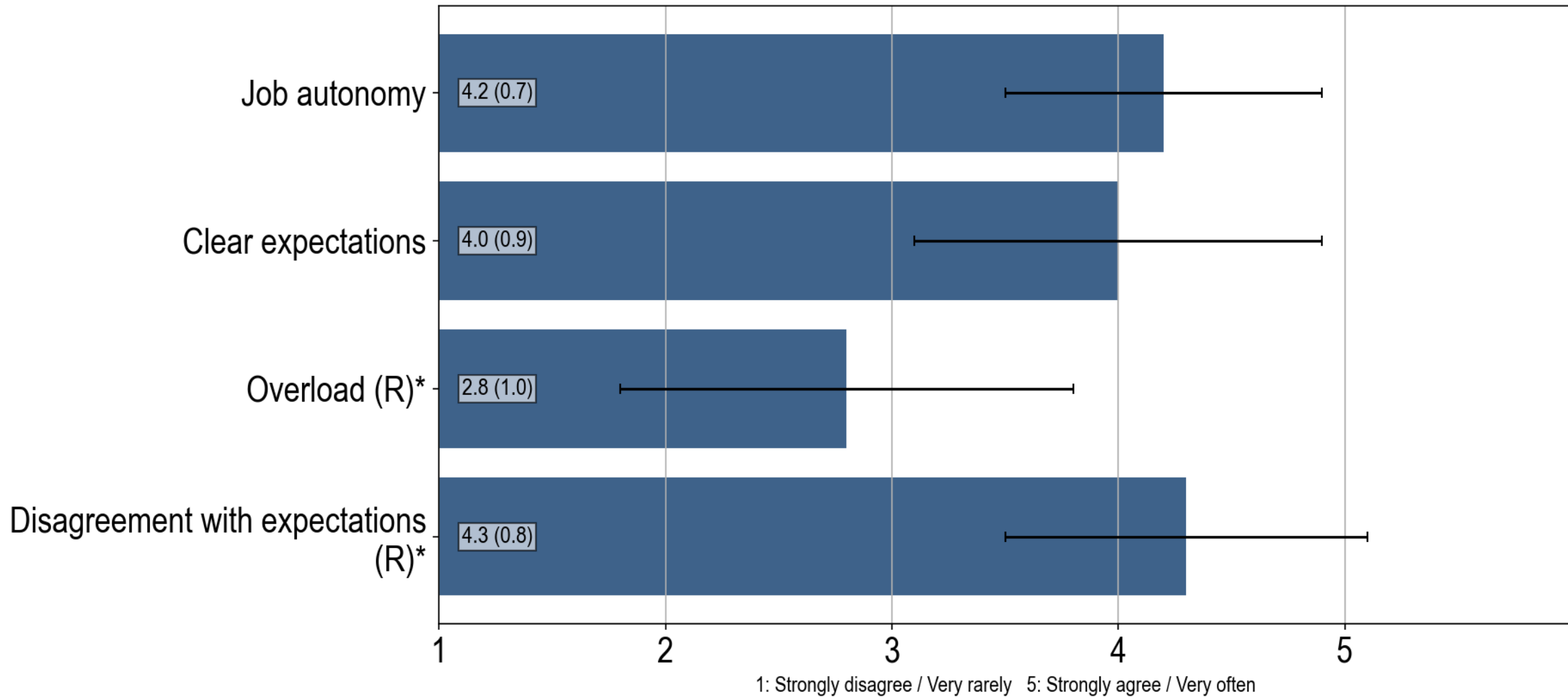


69.5 % states that they had an appraisal interview in the last year, and **69.0 %** experienced it as useful or very useful.

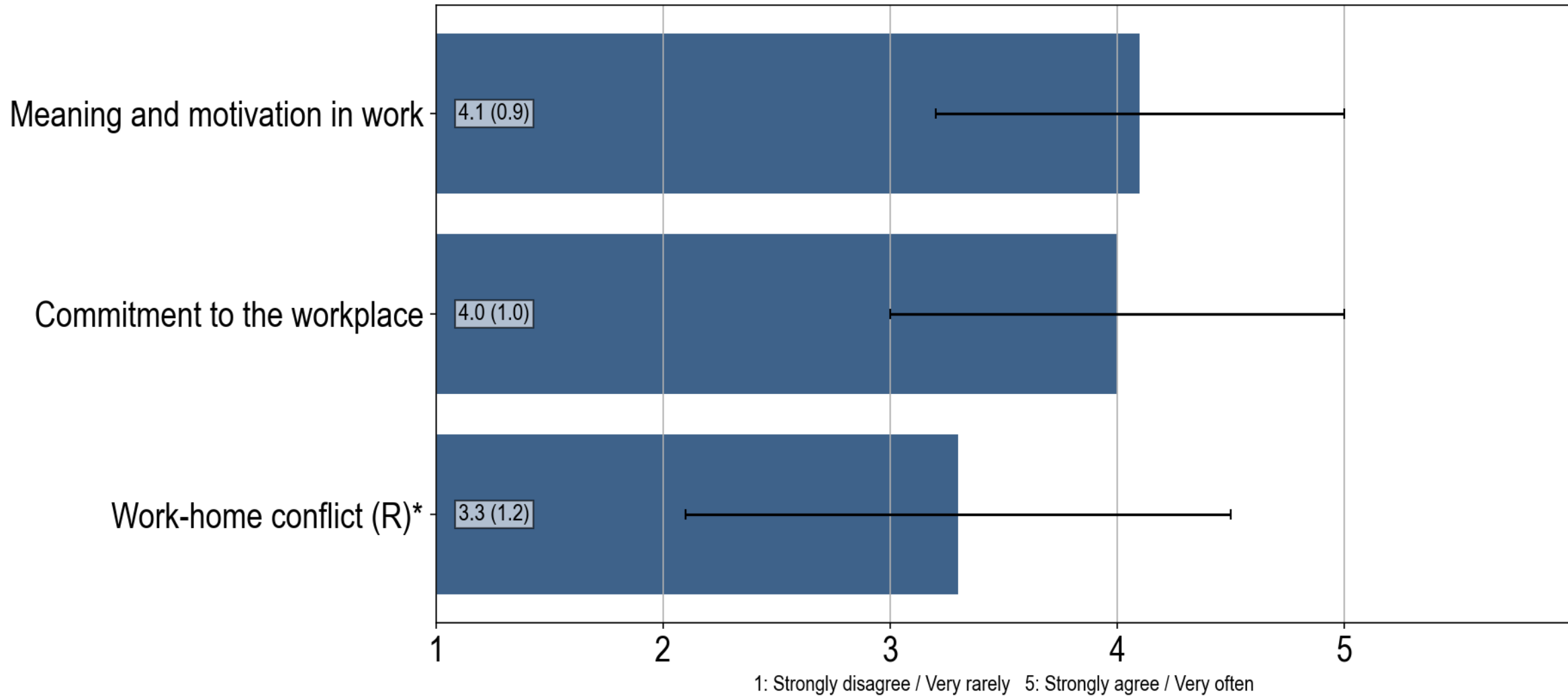
Us and Our Colleagues



Us and Our Work



Work in Everyday Life



Management of Adverse Incidents

We know what to do in case of unacceptable behavior: Towards ourself 74.2 %, towards others 70.2 %.

To ensure the proper handling of individual issues, employees must inform their employer about what they have experienced or observed.

- Typically, notifying the employer entails employees reporting to their immediate supervisor.
- If, for various reasons, there is a lack of trust in the immediate supervisor, it is possible to report the matter to a higher-level manager.
- Additionally, serious and critical issues can be reported to [NTNU's central reporting channel](#). Reports made through this channel are received and reviewed by a legal expert within the HR and HSE department. You can also report anonymously here.
- Employees may also choose to inform the safety representative, who will then pass the matter on to the employer.

If you prefer an informal or confidential conversation, you can contact:

- [Occupational Health Service](#) (website) bht@ntnu.no (email)
- Union representatives in your [union at NTNU](#)
- Legal professionals, medical practitioners, psychologists, or other individuals bound by legal confidentiality obligations.

Our Work Environment Summarized

