## Jacobs innlegg fra møte 29.01.2021

Time, involvement, levels collaborating Ambition for the future, the work has already begun 'To make it, we must work together!'

The project will after today enter the important phase of 'the road ahead'.

This will be about shaping and implementing actions following up the mapping from the report.

The working environment project suggests a number of actions, and It is now our common task to carefully invest attention to follow up the framework, that is suggested by the project.

And common is the key word here.

Our common goal, no matter the different perspectives we have, must be to become a constructive collective that turn differences into strengths. To make it work we must work together.

Thus the most important part of the road ahead is that we will all be part of this process. We as a department need the actions to be anchored with all of us, and the actions needs our constructive participation.

From an overall perspective the next phase will be divided into two steps - prioritizing actions and putting actions into motion.

The project and faculty will create the framework and invest resources for this to happen based on the commitment of level 1, 2 and 3.

And the department will be responsible for the process and involvement, with professional support.

The first step will be to read, reflect and analyze the report and thereafter discuss this together - but this process needs still to be carefully designed.

We will start as soon as possible, considering of course the restrictions of the pandemic, with the professional support of all three levels of NTNU, that are invested and working together on the road ahead.